



Trinity Multi Academy Trust

Policy:	Records Management Policy
Date or review:	September 2020
Date of next review:	September 2023
Lead professional:	Director of IT and HR Manager
Status:	Non Statutory

Guidance for all academies in Trinity Multi Academy Trust. The guidance can be used by other establishments applying simple comparisons.

1. Purpose of policy and guiding principles

This Records Management policy will support the trust and its academies to efficiently manage their records, regardless of their form or medium. It is essential to support the trust's core functions, to facilitate the overall governance and management, and to ensure we are complying with legal and regulatory obligations, in particular the Freedom of Information Act (FOIA) and the Data Protection Act (DPA).

Records are vital both to the trust's current and future operations and, forming a major part of its corporate memory, must be managed in a systematic way, from creation through to ultimate disposal. The effective and systematic management of public authority records, together with the development of a Records Management Policy, are specific legislative requirements under the FOIA.

The Records Management Policy has been developed in line with the criteria in the Code of Practice issued by the Lord Chancellor in furtherance of Section 46 of the Act.

In addition to meeting legislative and regulatory obligations, this policy, together with the Retention Schedules, will promote consistency of record-keeping across the trust and its academies, eradicating unnecessary and wasteful duplication of records, and enabling the confident disposal of records that are no longer required, or their timely transfer to the archive.

2. Scope of the archives policy

Overall responsibility within the trust for ensuring proper maintenance of records and associated record-keeping systems lies with the HR Manager. In practical terms, this responsibility is devolved to the Administration Manager and individual members of staff. Curriculum Leaders/Line managers should ensure that staff clearly understand their record-keeping responsibilities, and that they adhere to this policy and to the guidance contained within the Retention Schedules.

All staff should recognise that **all** the records they create, receive or maintain as part of trust business are official records. The definition of a record is recorded information, in any form, created or received by the academy or one of its establishments in the transaction of its business, or in the conduct of its affairs, and retained as evidence of such activity. This encompasses all different types of media, from traditional paper-based records through to e-mails, databases, microfilm, video etc.

The policy together with the Retention Schedules provide the framework for the management of records throughout their lifecycle; from creation when they are actively used as current records, through to their ultimate disposal by destruction, or transfer to the archive. Records created by staff in the course of their work are also subject to the specific record-keeping requirements of that work.

3. Records Retention Schedules

It is important that the retention, disposal or final disposition of records is undertaken in accordance with clear guidelines. These are provided within the Retention Schedules. The schedules apply up to the point in the records' lifecycle at which preservation of records have a legal or administrative value, however, the HR Manager can use their discretion to extend the retention period should they believe it necessary. In accordance with the guidance of the S46 Code, the disposal and destruction of records will ultimately be subject to a documented appraisal procedure, which will promote consistency in identifying which records have been disposed of, and on whose authority.

The Retention Schedules provide information on the agreed timeline for record keeping. The academy or other establishment has procured an external provider to scan and provide electronic copies of records; this service should only be accessed through the Administration Manager. Only records that are to be kept in excess of two years should be transferred to the electronic data archive (unless the record is electronic in its original format, in which case it would just be transferred to the electronic data archive), all other archived material will be kept in official archive boxes in the designated space at the academy.

All archived material will be recorded on an index to aid the efficient retrieval of information should it be required.

4. Links with other policies and legislation

This policy has been formulated with reference to relevant academy guidelines and policies, and to national legislation and standards, including:

- Data Protection Act 2018
- Freedom of Information Act 2000
- The Trust Data Protection and Freedom of Information policies

Adherence to the Records Management Policy and Retention Schedules will facilitate compliance with other legislation, such as Health and Safety; Employment; or Human Rights provisions; and with areas of regulatory compliance such as teaching quality assessment and Finance.

5. Monitoring and Evaluation

The Administration Manager will monitor the effectiveness of this policy and will review the retention schedule in line with legislation and academy requirements.

Annex 1 - Retention Guidelines for Trinity Multi Academy Trust

This retention schedule contains recommended retention periods for the different record series created and maintained by academies in the course of their business. The schedule refers to all information regardless of the media in which it is stored.

Some of the retention periods are governed by statute, others are guidelines following best practice. Every effort has been made to ensure that these retention periods are compliant with the requirements of the Data Protection Act 2018 and the Freedom of Information Act 2000.

Managing record series using these retention guidelines will be deemed to be “normal processing” under the legislation mentioned above. If record series are to be kept for longer or shorter periods than laid out in this document the reasons for this need to be documented.

Only records that are to be kept in excess of two years should be transferred to the electronic data archive (unless the record is electronic in its original format, in which case it would just be transferred to the electronic data archive), all other archived material will be kept in official archive boxes in the designated space at the academy.

This schedule should be reviewed on a regular basis and used alongside the trust’s Records Management Policy.

Annex 2 – Managing the record store

Records of retained files and documents

The trust’s administration teams will manage the maintenance of the records store and ensure that all information is recorded accurately with a date that they were placed into storage and also a destroy date. Appendix 1 shows the form that staff are asked to complete when they bring items for archiving, the information off this sheet is then used to complete the record store spreadsheet (see appendix 2) and create a label for the archive box.

Appendix 3 includes information about the agreed periods for which coursework and controlled assessments should be retained.

Child Protection Files

Where student files have Child Protection files included they will be locked within the lockable filing cabinet in the records store. The students main file from the general records store will be combined and placed in the Child Protection cabinet – a register of these files is also kept within the administration office.

Annex 1 - Retention Guidelines for Trinity Multi Academy Trust

Retention Guidelines for Schools for 16 different document categories:

1. Records relating to child protection

Basic File Description		Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
1.1	Child protection files	Yes	Education Act 2002, s175, related guidance "Safeguarding Children in Education", September 2004	Date of birth + 25 years	Secure disposal
1.2	Allegation of child protection nature against a member of staff, including where the allegation is unfounded	Yes	Employment Practices Code: Supplementary Guidance 2.13.1 (Records of Disciplinary and Grievance). Education Act 2002 Guidance "Dealing with Allegations of Abuse against Teachers and Other Staff" November 2005	Until the person's normal retirement age, or 10 years from the date of the allegation whichever is the longer	Secure disposal

2. Records relating to governors

Basic File Description		Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
2.1	Minutes -				
2.1a	Principal set (signed)	No		Permanent	Must be available in school for 6 years from the meeting. Can then be archived/stored elsewhere.
2.1b	Inspection copies	No		Date of meeting + 3 years	Secure disposal
2.2	Agendas	No		Date of meeting	Secure disposal
2.3	Reports	No		Date of report + 6 years	Retain in school for 6 years from report date. Can consider archiving/storing anything important.
2.4	Annual parents' meeting papers	No		Date of meeting + 6 years	Retain in school for 6 years from meeting date. Can consider archiving/storing anything important.

	Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
2.5	Instruments of Government	No		Permanent	Retain in school whilst school open. Can then be archived/stored elsewhere.
2.6	Trusts and Endowments	No		Permanent	Retain in school whilst operationally required. Can then be archived/stored elsewhere.
2.7	Action plans	No		Date of action plan + 3 years	Secure disposal
2.8	Policy documents	No		Expiry of policy	Retain in school whilst policy operational (this includes if the expired policy is part of a past decision making process).
2.9	Complaints files	Yes		Date of resolution of complaint + 6 years	Review for further retention in the case of contentious disputes. Secure disposal.
2.10	Annual reports required by Dept of Education	No	Education (Governors' Annual Reports) (England) (Amendment) Regulations 2002.SI2002 No1171	Date of report + 10 years	Secure disposal
2.11	Proposals for schools to become or be established as Specialist Status schools	No		Current year + 3 years	Secure disposal

3. Records relating to school management

	Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
3.1	Log books	Yes		Date of last entry in book + 6 years	Secure disposal
3.2	Minutes of the senior management team and	Yes		Date of meeting + 5 years	Retain in school for 5 years from

Basic File Description		Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
	other internal administrative bodies				meeting date. Can consider archiving/storing anything important.
3.3	Reports made by the head teacher or management team	Yes		Date of report + 3 years	Retain in school for 3 years from report date. Can consider archiving/storing anything important.
3.4	Records created by head teachers, deputy head teachers, heads of year and other members of staff with administrative responsibilities	Yes		Closure of file + 6 years	Secure disposal
3.5	Correspondence created by head teachers, deputy head teachers, heads of year and other members of staff with administrative responsibilities	No/Yes		Date of correspondence + 3 years	Secure disposal
3.6	Professional development plans	Yes		Closure + 6 years	Secure disposal
3.7	School development plans	No		Closure + 6 years	Review for further retention. Secure disposal.
3.8	Admissions - if the admission is successful	Yes		Admission + 1 year	Secure disposal
3.9	Admissions - if the appeal is unsuccessful	Yes		Resolution of case + 1 year	Secure disposal
3.10	Admissions - secondary schools - casual	Yes		Current year + 1 year	Secure disposal
3.11	Proof of address supplied by parents as part of the admissions process	Yes		As the corresponding admission record	Secure disposal
3.12	Supplementary information form including additional information such as religion, medical conditions supplied as	Yes		As the corresponding admission record	Secure disposal

Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
part of the admissions process				

4. Records relating to pupils

Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
4.1 Admission registers	Yes		Entry + 7 years	Retain in school for 7 years from entry. Can consider archiving these records if have the facility.
4.2 Attendance registers	Yes		Date of register + 3 years	Secure disposal
4.3 Pupil files retained in schools	Yes			
4.3a Primary	Yes		Retain for time which the pupil remains at the primary school	Transfer to the secondary school (or other primary school) when the child leaves the school.
4.3b Secondary	Yes	Limitation Act 1980	Date of birth + 25 years	Transfer to another secondary school if required. In the case of exclusion it may be appropriate to transfer the record to the Pupil Referral Unit. Secure disposal
4.4 Pupil files	Yes			
4.4a Primary	Yes		Retain for time which the pupil remains at the primary school	Transfer to the secondary school (or other primary school) when the child leaves the school.
4.4b Secondary	Yes	Limitation Act 1980	Date of birth + 25 years	Transfer to another secondary school if required. In the case of exclusion it may be appropriate to transfer the record to

Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
				the Pupil Referral Unit. Secure disposal
4.5	Special Educational Needs files, reviews and individual education plans	Yes	Date of birth + 25 years	Secure disposal
4.6	Correspondence relating to authorised absence and issues	Yes	Date of absence + 2 years	Secure disposal
4.7	Examination results			
4.7a	Public	No	Year of examination + 6 years	Secure disposal
4.7b	Internal examination results	Yes	Current year + 5 years	Secure disposal
4.8	Any other records created in the course of contact with pupils	Yes/No	Current year + 3 years	Review at the end of 3 years and retain with pupil file if necessary. Secure disposal
4.9	Statement maintained under the Education Act 1996 Section 324	Yes	Special Educational Needs and Disability Act 2001 Section 1 Date of birth + 30 years	Secure disposal unless legal action is pending
4.10	Proposed statement or amended statement	Yes	Special Educational Needs and Disability Act 2001 Section 1 Date of birth + 30 years	Secure disposal unless legal action is pending
4.11	Advice and information to parents regarding educational needs	Yes	Special Educational Needs and Disability Act 2001 Section 2 Closure + 12 years	Secure disposal unless legal action is pending
4.12	Accessibility strategy	Yes	Special Educational Needs and Disability Act 2001 Section 14 Closure + 12 years	Secure disposal unless legal action is pending

Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
4.13 Parental permission slips for school trips, where there has been no major incident	Yes		Conclusion of the trip	Secure disposal unless legal action is pending
4.14 Parental permission slips for school trips, where there has been a major incident	Yes	Limitation Act 1980	Date of birth of pupil involved in the incident + 25 years	Secure disposal. Permission slips for all pupils on trip need to be retained for period to show that the rules had been followed for all pupils.
4.15 Records created by schools to obtain approval to run an educational visit outside the classroom, primary schools	No	3 part supplement of the Health & Safety of Pupils on Educational Visits (HASPEV) (1998)	Date of visit + 14 years	Secure disposal
4.16 Records created by schools to obtain approval to run an educational visit outside the classroom, secondary schools	No	3 part supplement of the Health & Safety of Pupils on Educational Visits (HASPEV) (1998)	Date of visit + 10 years	Secure disposal
4.17 Walking bus registers	Yes		Date of register + 3 years	This takes into account that if an incident requiring an accident report, the register will be submitted with the accident report and kept for the retention time for accident reporting. Secure disposal

5. Records relating to child Curriculum

	Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
5.1	School development plan	No		Current year + 6 years	Secure disposal
5.2	Curriculum returns	No		Current year + 3 years	Secure disposal
5.3	Schemes of work	No		Current year + 1 year	It may be appropriate to review these records at end of each year and allocate a new retention period. Secure disposal.
5.4	Timetable	No		Current year + 1 year	It may be appropriate to review these records at end of each year and allocate a new retention period. Secure disposal.
5.5	Class record books	Yes/No		Current year + 1 year	It may be appropriate to review these records at end of each year and allocate a new retention period. Secure disposal.
5.6	Mark books	Yes/No		Current year + 1 year	It may be appropriate to review these records at end of each year and allocate a new retention period. Secure disposal.
5.7	Record of homework set	No		Current year + 1 year	It may be appropriate to review these records at end of each year and allocate a new retention period. Secure disposal.
5.8	Pupils' work	Yes		Current year + 1 year	It may be appropriate to review these records at end of each year and allocate a new retention period. Secure disposal.
5.9	Examination results	Yes		Current year + 6 years	Secure disposal
5.10	SATs records, examination papers and results	Yes		Current year + 6 years	Secure disposal

	Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
5.11	PAN reports	Yes		Current year + 6 years	Secure disposal
5.12	Value added and contextual data	Yes		Current year + 6 years	Secure disposal
5.13	Self evaluation forms	Yes		Current year + 6 years	Secure disposal

6. Records relating to personnel records

	Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
6.1	Timesheets, sick pay	Yes	Financial Regulations	Current year + 6 years	Secure disposal
6.2	Staff personnel files	Yes		Termination + 25 years	Secure disposal
6.3	Interview notes and recruitment records	Yes		Date of interview notes + 6 months if unsuccessful. If successful place in personnel file.	Secure disposal
6.4	Pre-employment vetting information (including CRB checks)	Yes	CRB guidelines	Date of check + 6 months	Secure disposal
6.5	Disciplinary proceedings	Yes	Where the warning relates to child protection issues see 1.2		
6.5a	Oral warning	Yes		Date of warning + 6 months	Secure disposal
6.5b	Written warning - level one	Yes		Date of warning + 6 months	Secure disposal
6.5c	Written warning - level one	Yes		Date of warning + 12 months	Secure disposal
6.5d	Final warning	Yes		Date of warning + 18 months	Secure disposal

	Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
6.5e	Case not found	Yes		If child protection see 1.2, otherwise destroy immediately	Secure disposal
6.6	Records relating to accident/injury at work	Yes		Date of incident + 12 years	In case of serious accidents a further retention period will need to be applied. Secure disposal
6.7	Annual appraisal and assessment records	Yes		Current year + 5 years	Secure disposal
6.8	Salary cards	Yes		Last date of employment + 85 years	Secure disposal
6.9	Maternity pay records	Yes	Statutory Maternity Pay (General) Regulations 1986 (SI1986/1960), revised 1999 (SI 1999/567)	Current year + 3 years	Secure disposal
6.10	Records held under Retirement Benefits Schemes (Information Powers) Regulations 1995	Yes		Current year + 6 years	Secure disposal
6.11	Proofs of identity collected as part of the process for checking "portable" enhanced CRB disclosure	Yes		Where possible these should be checked and a note/copy of what was checked placed on personnel file. If felt necessary to keep any documentation this should also be placed in personnel file.	Secure disposal of notes/copies and return of originals.

7. Records relating to health and safety

Basic File Description		Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
7.1	Accessibility plans	Yes	Disability Discrimination Act	Current year + 6 years	Secure disposal
7.2	Accident reporting		Social Security (Claims and Payments) Regulations 1979 Regulation 25. Social Security Administration Act 1992 Section 8. Limitation Act 1980		Secure disposal
7.2a	Adults	Yes		Date of incident + 7 years	Secure disposal
7.2b	Children	Yes		Date of birth of child + 7 years	Secure disposal
7.3	COSHH			Current year + 10 years	Where appropriate an additional retention period may be allocated. Secure disposal
7.4	Incident reports	Yes		Current year + 20 years	Secure disposal
7.5	Policy statements			Date of expiry + 1 year	Secure disposal
7.6	Risk assessments			Current year + 3 years	Secure disposal
7.7	Process of monitoring areas where employees and persons are likely to have come in contact with asbestos			Last action + 40 years	Secure disposal
7.8	Process of monitoring areas where employees and persons are likely to have come in contact with radiation			Last action + 50 years	Secure disposal

Basic File Description		Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
7.9	Fire precautions log book			Current year + 6 years	Secure disposal

8. Administrative records

Basic File Description		Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
8.1	Employer's liability certificate			Closure of school + 40 years	Secure disposal
8.2	Inventories of equipment and furniture			Current year + 6 years	Secure disposal
8.3	General file series			Current year + 5 years	Review to see if further retention period required. Secure disposal
8.4	School brochure or prospectus			Current year + 3 years	Disposal
8.5	Circulars (staff, parents, pupils)			Current year + 1 year	Review to see if further retention period required. Secure disposal
8.6	Newsletters, ephemera			Current year + 1 year	Review to see if further retention period required. Secure disposal
8.7	Visitors book			Current year + 2 year	Review to see if further retention period required. Secure disposal
8.8	PTA/Old Pupils Associations			Current year + 6 years	Review to see if further retention period required. Secure disposal

9. Records relating to Finance

Basic File Description		Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
9.1	Annual accounts		Financial Regulations	Current year + 6 years	Secure disposal
9.2	Loans and grants		Financial Regulations	Date of last payment on loan + 12 years	Secure disposal

	Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
9.3	Contracts				
9.3a	Under seal			Contract completion date + 12 years	Secure disposal
9.3b	Under signature			Contract completion date + 6 years	Secure disposal
9.3c	Monitoring records			Current year + 2 years	Secure disposal
9.4	Copy orders			Current year + 2 years	Secure disposal
9.5	Budget reports, budget monitoring etc.			Current year + 3 years	Secure disposal
9.6	Invoice, receipts and other records covered by the Financial Regulations		Financial Regulations	Current year + 6 years	Secure disposal
9.7	Annual budget and background papers			Current year + 6 years	Secure disposal
9.8	Order books and requisitions			Current year + 6 years	Secure disposal
9.9	Delivery documentation			Current year + 6 years	Secure disposal
9.10	Debtors' records		Limitations Act	Current year + 6 years	Secure disposal
9.11	School fund - Cheque books			Current year + 3 years	Secure disposal
9.12	School fund - Paying in books			Current year + 6 years	Secure disposal
9.13	School fund - Ledger			Current year + 6 years	Secure disposal
9.14	School fund - Invoices			Current year + 6 years	Secure disposal
9.15	School fund - Receipts			Current year + 6 years	Secure disposal
9.16	School fund - Bank statements			Current year + 6 years	Secure disposal

	Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
9.17	School fund - School journey books			Current year + 6 years	Secure disposal
9.18	Student grant applications	Yes		Current year + 3 years	Secure disposal
9.19	Free school meals registers	Yes		Current year + 6 years	Secure disposal
9.20	Petty cash books			Current year + 6 years	Secure disposal

10. Records relating to property

	Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
10.1	Title deeds			Permanent	These should follow the property
10.2	Plans			Permanent	Retain in school whilst operational. Can then be archived/stored elsewhere.
10.3	Maintenance and contractors		Financial Regulations	Current year + 6 years	Secure disposal
10.4	Leases			Expiry of lease + 6 years	Secure disposal
10.5	Lettings			Current year + 3 years	Secure disposal
10.6	Burglary, theft and vandalism report forms			Current year + 6 years	Secure disposal
10.7	Maintenance log books			Last entry + 10 years	Secure disposal
10.8	Contractors' reports			Current year + 6 years	Secure disposal

11. Records relating to local authorities

	Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
11.1	Secondary transfer sheets (primary)	Yes		Current year + 2 years	Secure disposal

	Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
11.2	Attendance returns	Yes		Current year + 1 year	Secure disposal
11.3	Circulars from LEA	Yes		Whilst required operationally	Review to see if further retention period required. Disposal

12. Records relating to the Department of Education

	Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
12.1	HMI reports			These do not need to be kept any longer	Secure disposal
12.2	OFSTED reports and papers			Replace former report with new inspection report	Review to see if further retention period required. Secure disposal
12.3	Returns			Current year + 6 years	Secure disposal
12.4	Circulars from Department of Education			Whilst required operationally	Review to see if further retention period required. Disposal

13. Records relating to school meals

	Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
13.1	Dinner register			Current year + 3 years	Secure disposal
13.2	School meals summary sheets			Current year + 3 years	Secure disposal

14. Records relating to Family Liaison Officers and Home School Liaison Assistants

	Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
14.1	Day books	Yes		Current year + 2 years	Review to see if further retention period required. Secure disposal

	Basic File Description	Data Protection Issue	Statutory Provisions	Retention Period	Action at End of Administrative Life of Record
14.2	Reports for outside agencies - where the report has been included on the case file created by the outside agency	Yes		Whilst the child is attending the school	Secure disposal
14.3	Referral forms	Yes		While the referral is current	Secure disposal
14.4	Contact data sheets	Yes		Current year then review	If contact is no longer active secure disposal
14.5	Contact database entries	Yes		Current year then review	If contact is no longer active secure delete
14.6	Group registers	Yes		Current year + 2 years	Secure disposal

Appendix 1 – File Entry Sheet

File Entry Sheet

Type/Name: _____

Year Group: _____

Curriculum Area/Subject:

Received From: _____ Date: _____

Destroy Date: _____

Notes:

Appendix 3 - Course Work and Controlled Assessments – to destroy

GCSE

- History and Geography – Humanities keep these records within the department for one year.
- Rest current plus one year.

A-Level

- History and Geography – Humanities keep these records within the department for one year.
- Rest current plus one year.

BTEC

- Current plus two years.

Art, Photography and D&T

- This applies to all GCSE and A-level work.
- Items will be wrapped and labelled with student name, GCSE or A-level and year of leaving.
- Agree a time with admin for the placement of items into the records store.
- Students will be asked to collect their work after October half-term. Students will be contacted and deadline made clear. Caroline McManus will either lead on this or provide a named staff lead.
- Following collection; art, photography and D&P staff will check through, removing any items from the records store that they wish to keep and writing dispose on any work left in the records store.
- Admin will dispose of marked art and photography work during the following February half-term holidays.

Records Management policy

- Refer to this policy for other guidance.

Data sheets

- Keep alphabetically in a folder, in year groups.
- Keep the most up to date data sheet.

Leavers' archive

- For students who leave the academy before Y13, file these records in an in-school leavers file.

College Manager reports

- Reports are scanned and filed here – U:\Pastoral\Student_Documentation.
- These are kept together, unsorted.
- Destroy by shredding at the end of the current academy year.

Lost property

- To keep for six months.
- Lost property will be sorted and any items that are appropriate will be kept by College Managers.
- All other items will be donated to charity.